



Nativity Catholic School

Model † Respect † Learn † Achieve

May 22, 2020

Dear NCS Families,

As we come to a close of the 2019-2020 school year, we are reflecting on this unprecedented time and our response to it. The journey of remote learning we traveled together during the third trimester was both unexpected and challenging to all. We want to assure our families that we are actively engaged in a strategic planning process for next school year. This process includes participating on the Diocesan-wide Task Force, establishing a Reentry Advisory Team, soliciting feedback from all stakeholders and building a structured plan for the future. There will be many variables that will shape the learning experience for students next school year and we are planning our response to prepare for the following potential outcomes:

1. **In Person Learning:** In this scenario, ~90-95% of students and staff will be in school, learning in-person under social distancing guidelines.
2. **Remote Learning:** In this scenario, 100% of students and staff will be at home, participating in structured and scheduled remote learning lessons facilitated by the teachers.
3. **Hybrid Learning:** In this scenario, ~40-50% of students due to social distancing requirements will alternate between being in school learning in person and at home engaged in remote learning.

We encourage all families to participate in our Remote Learning Survey and provide feedback on their experience. This data will be used to inform decisions as we finalize our Reentry Plan for all possible scenarios. At this time, we are planning to return to school beginning August 10, 2020, unless we are otherwise directed by our Bishop and other officials not to. During the last few months, we provided flexibility to our families to adapt to remote learning in consideration of their varied circumstances. In the event we need to reengage in remote learning in the future, we will move to a more consistent, structured and scheduled experience.

Over the summer, families will receive regular updates from the school's leadership team about our Plan for Reentry. Please review the attached list of considerations to become acquainted with the factors that will drive our plan's creation. Our school is a complex system that requires the evaluation of **instructional**, **operational** and **community** implications. We appreciate your support during this time and look forward to partnering with our families to do what is best for our students.

Your Partners in Education,

Mrs. Ringley, Principal

Mr. Amrhein, Assistant Principal – Student Affairs

Mrs. Seebaran, Assistant Principal – Academic Affairs

The Mission of Nativity Catholic School, in partnership with our families, is to prepare and inspire each student academically and spiritually to serve the Body of Christ.



Nativity Catholic School Plan for Fall Reentry

Initial Steps (May-July)

INSTRUCTIONAL CONSIDERATIONS

- Assemble a Reentry Advisory Committee
- Reflect on Previous Remote Learning
- Reflect on Integration of Catholic Identity During Remote Learning
- Determine Aspirations for Reentry
- Decide Instructional Models for Multiple Scenarios
- Plan Approach for Unfinished Learning
- Select Materials and Assessments
- Determine Plan for Grading
- Plan Teacher Training Support, Coaching Support, and Planning Expectations
- Decide on Roles and Responsibilities for Instruction
- Communicate Instructional Plans with Families and Staff

OPERATIONAL CONSIDERATIONS

- Revise 2020-2021 Budget
- Hire for Vacancies Informed by Scenarios
- Create Academic Calendar and Master Schedule
- Perform Tech Audit and Create Distribution Plan
- Update Food Distribution Plan
- Create Safety/Social Distancing Plan for Different Scenarios
- Determine Supply Lists (Students and Classrooms)
- Update Handbooks (Family and Teacher)
- Update Performance Evaluations Informed by Scenarios
- Decide on Roles and Responsibilities for Operations
- Create Contingency Plans for Staff Absences
- Communicate Operational Plans with Families and Staff

SCHOOL COMMUNITY CONSIDERATIONS

- Prioritize Vulnerable Students for Reengagement
- Determine the Social-Emotional Needs of Staff, Students, and Families
- Identify Supporting Programs and Partners
- Identify Need for Internet and Devices
- Create Stakeholder Reengagement Plan

Timeline for NCS Response

- Plan for Reentry - Initial Steps (May – July)
- Communication and Implementation of Reentry Plan (August – November)
- Improve Plan for Reentry and Begin Plan for Recovery (December – April)

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