

IX. Uniform Policy

A. Dress Code – Uniforms

Uniforms are worn at Nativity Catholic School as a symbol of unity and school pride. The uniform policy creates equity among students, a valuable reminder that all students are equally precious in the eyes of God. The wearing of uniforms is to be a cooperative effort among parents, students, and staff. The school has the responsibility for maintaining a conducive educational environment.

Uniforms are required and are not subject to modification. Uniforms should be clean and pressed with all buttons attached and hems intact. Students and parents share the responsibility for proper dress and grooming. If a student is not in regulation uniform, parents will be called to provide proper uniform, pick up the student, or the student may be required to change into a uniform provided by the school.

In grades PreK - 2, when a child is not in compliance with the uniform policy, the child's parent or guardian may be contacted to bring the appropriate uniform item(s). In grades 3-8, Demerits may be issued for breaking the uniform policy.

All Student Uniform Requirements

Regulation shirts, skirts, jumpers, shorts, pants, skorts, etc. are purchased through Risse Brothers only.

- Appropriate in size, fitting, and alteration
- Worn at the natural waistline, **without rolling of waistbands**
- Shirts tucked in at all times (except PE uniforms and recess)
- Skirts, skorts, and shorts are to be **no shorter than two (2) inches above the knee**

PreK3/PreK4 (boys and girls):

- Nativity logo gray P.E. shirt
- Nativity logo P.E. shorts
- Nativity logo navy jersey dress for girls with modesty shorts
- Nativity logo sweatshirts only may be worn on cold days
- Preferably Nativity logo navy or plain navy or gray sweatpants on cold days

Kindergarten through Grade 5:

GIRLS:

- Nativity plaid jumper with white round collar blouse
- Nativity logo navy jersey dress for girls with modesty shorts (K - 2nd Grade ONLY)
- Nativity plaid skort or shorts - **no shorter than two (2) inches above the knee**
- Nativity logo navy, white, or light blue polo shirt
- Navy or khaki uniform trousers with a black or brown belt (belts Grades 3-5)
- Nativity logo or solid navy or white sweater (no hoods)
- Nativity logo sweatshirts only (no hoods)
- Nativity logo gray P.E. shirt
- Nativity logo P.E. shorts

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BOYS:

- Navy or khaki uniform trousers or shorts (no cargo style) with a black or brown belt (belts Grades 3-5)
- Nativity logo navy, white, or light blue polo shirt
- Nativity logo or solid white turtleneck shirt (cold weather only)
- Nativity logo or a solid navy or white sweater (no hoods)
- Nativity logo sweatshirts only (no hoods)
- Nativity logo gray P.E. shirt
- Nativity logo P.E. shorts

Middle School Students (Grades 6, 7, and 8):

GIRLS:

- Nativity plaid skirt or skort - no shorter than two (2) inches above the knee
- Nativity logo navy, white, or light blue polo shirt
- Navy or khaki uniform trousers with a black or brown belt
- Nativity logo or a solid navy or white sweater
- Nativity logo sweatshirts only or hooded Nativity sweatshirt
- Nativity logo gray P.E. shirt
- Nativity logo P.E. shorts

BOYS:

- Navy or khaki uniform trousers or shorts (no cargo style) with a black or brown belt
- Nativity logo navy, white, or light blue polo shirt
- Nativity logo or a solid navy or white sweater
- Nativity logo sweatshirts only or hooded Nativity sweatshirt
- Nativity logo gray P.E. shirt
- Nativity logo P.E. shorts

Spirit Shirts (all students)

The 2021-2022 Spirit Shirts provided by NCS may be worn on Fridays with uniform bottom appropriate for the day's activities.

Hair/Grooming (all students)

- Students' hair shall be well-groomed and neatly arranged.
- Students' hair length and style must not impede vision nor be a distraction from schoolwork.
- Neither coloring of the hair (i.e. dyeing, bleaching, coloring, etc.) nor extreme hairstyles are permitted.
- Girls' hair accessories must be Nativity plaid, black, brown, white, or blue.
- Girls' hair accessories (such as bows and headbands) must be minimal and not distract from the uniform.
- Girls' hair is to be out of the face and neatly groomed.
- Boys' hair must be cut above the collar, out of the face, above the eyebrows, and neatly groomed.
- Regarding facial hair, boys must be clean-shaven.
- Boys' sideburns may not reach below the ear and must be uniform width.

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- Boys may wear white, short-sleeve t-shirts under their uniforms.

A student receiving a notice for non-compliance with hair requirements shall have no more than three school days to come into compliance.

Accessories (all students)

In keeping with the simplicity of a uniform, accessories should be minimal, as follows:

- Wristwatches may be worn (those with sound capabilities should be set to silent mode).
- No smartwatches of any kind (i.e., Apple Watch, Android Watch, etc.) may be worn at any time; Smartwatches may not be worn, even if their “smart” functions can be turned off.
- Girls with pierced ears may wear modest, appropriate stud earrings (one per ear) – **no hoops of any size; this is a safety issue.**
- Boys may not wear earrings.
- Students may wear one thin gold or silver chain and/or bracelet with a religious theme.
- No nail polish, artificial nails, or French manicures (regardless of out-of-school commitments), unless permitted by the school on dress down days only, in which case nail polish must be removed by the next school day.
- No make-up, glitter, tattoos, or body piercings are permitted.
- No armbands, or rings may be worn.
- No caps, hats, or scarves may be worn
- Belts must be worn in Grades 3-8

Shoes

Any shoes/sneakers with wheels or lights are prohibited.

Grades PreK3 – Grade 1:

- Students must wear low-cut white +/- black tennis/athletic shoes with Velcro.
- Velcro is required for PreK3, PreK4, Kindergarten, and Grade 1.

Grades 2 – 8:

Students must wear low-cut white +/- black tennis/athletic shoes with coordinating laces, OR solid black or brown Sperry's/Docksiders/Boat Shoes with rubber soles. Saddle shoes are approved shoes.

P.E. Days (all students)

- Tennis/athletic shoes are required for physical education class.
- Any color tennis/athletic shoe is permitted on P.E. days only.

Socks (all students)

- Socks must be worn at all times.
- White or black socks only; preferably no logos; small logos are acceptable.
- Uniform plaid on girl's socks is acceptable.

Clarification of Outer Wear

When cold weather approaches, remember that all non-approved outer wear must be taken off as soon as students arrive in their classrooms. Non-approved outer wear may not be worn at any time during the school day. This includes going to and from Mass. Outer wear consists of any coat, jacket, sweater, or sweatshirt of any kind worn over the Nativity School uniform. Girls may wear white or navy tights during cold weather under the appropriate uniform.

- Non-approved outer wear will only be permitted for recess or P.E. on extremely cold days.
- Long sleeve shirts may not be worn under any uniform shirt

Approved Outer Wear

- Nativity logo crew neck style sweatshirts or the Nativity Booster Club
- Nativity logo sweaters
- Nativity Booster Club fleece jackets
- Students may wear preferably Nativity logo navy or plain navy sweatpants on P.E. cold days
- The gray or navy hooded Nativity logo sweatshirt sold by the Booster Club (**middle school students only**)
- Nativity Sports Teams sweatshirt (**middle school students only**)

B. “N.U.T. Days” and Other Out-of-Uniform Days/After School Activities

During the school year, certain Fridays (unless otherwise noted) are designated as N.U.T. (No Uniform Today) Days, which may be sponsored as fundraisers for charities or taken as rewards for positive behavior. Clothing worn on N.U.T. Days and other out of uniform days should be in keeping with the values supported by our school. Parents are asked to monitor what students wear. Free Dress Passes may ONLY be used on and must be for the 2021-2022 school year. Expired dress down passes will not be accepted.

The following dress code applies to N.U.T. Days and other out-of-uniform days:

Permitted:

- clothing that fits properly and does not contain inappropriate graphics or words
- jeans, capris, shorts, (shorts, must be no shorter than 2 inches above the knee)
- enclosed shoes, such as sneakers (any color permitted)
- students in all grades may also wear P.E. uniforms on these days
- girls may wear solid-colored nail polish (single color only; no artificial nails are permitted; nail polish must be completely removed before the next school day)

Not permitted:

- torn or ripped clothing
- very tight, form-fitting, or revealing clothing – this includes **no yoga pants, tights, leggings, or jeggings**
- clothing with inappropriate graphics or words
- tank tops, cut-offs, sleeveless, spaghetti straps, shirts which expose the abdomen during normal movement
- sandals/backless/open-toed shoes (safety reason)
- shoes not having solid soles/heels; feet enclosed in the entire shoe (safety reason)
- jewelry/accessories which would not be permitted with the regular school uniform
- on dress-up days, no jeans, or shirts without collars

****Good Rule: If you think you shouldn't wear it, you shouldn't. ****

A student not following the dress code:

- will be sent to the office to call his/her parent to bring appropriate clothing (if parents are not available to bring a change of clothing, the student will be given a PE shirt and shorts to wear; if available)
- will be permitted to return to class only when he/she is appropriately dressed
- may be prohibited from participating in future dress down days
- may be given Demerits for repeated or disrespectful violations

Thank you in advance for your cooperation in following the above guidelines.