

# IX. Uniform Policy



## A. Dress Code – Uniforms

Uniforms are worn at Nativity Catholic School as a symbol of unity and school pride. The uniform policy creates equity among students, a valuable reminder that all students are equally precious in the eyes of God. The wearing of uniforms is a cooperative effort among parents, students, and staff. The school has the responsibility of maintaining a conducive educational environment.

Uniforms are required and are not subject to modification. Uniforms should be clean and pressed with all buttons attached and hems intact. Students and parents share the responsibility for proper dress and grooming. If a student is not in a regulation uniform, parents will be called to provide a proper uniform, pick up the student, or the student may be required to change into a uniform provided by the school.

In grades PreK - 2, when a child is not in compliance with the uniform policy, the child's parent or guardian may be contacted to bring the appropriate uniform item(s). In grades 3-8, demerits may be issued for breaking the uniform policy.

### All Student Uniform Requirements

Regulation shirts, skirts, jumpers, shorts, pants, skorts, etc., are purchased through **Risse Brothers only**.

- Appropriate in size, fitting, and alteration
- Worn at the natural waistline, without rolling of waistbands
- Shirts tucked in at all times (except PE uniforms and recess)
- Skirts, skorts, and shorts are to be **no shorter than two (2) inches above the knee**

### PreK3/PreK4 (boys and girls):

- Nativity logo gray PE shirt
- Nativity logo PE shorts
- Nativity logo navy jersey dress for girls with modesty shorts
- Nativity logo sweatshirts only may be worn on cold days
- Preferably Nativity logo navy or plain navy or gray sweatpants on cold days

### Kindergarten through Grade 5:

GIRLS:

- Nativity plaid jumper with a white round collar blouse
- Nativity logo navy jersey dress for girls with modesty shorts (K - 2nd Grade ONLY)
- Nativity plaid skort or shorts - **no shorter than two (2) inches above the knee**
- Nativity logo navy, white, or light blue polo shirt
- Navy or khaki uniform trousers with a black or brown belt (belts Grades 3-5)

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- Nativity logo or solid navy or white sweater (no hoods)
- Nativity logo sweatshirts only (no hoods)
- Nativity logo gray PE shirt (on PE days only)
- Nativity logo PE shorts (on PE days only)

**BOYS:**

- Navy or khaki uniform trousers or shorts (no cargo style) with a black or brown belt (belts Grades 3-5)
- Nativity logo navy, white, or light blue polo shirt
- Nativity logo or solid white turtleneck shirt (cold weather only)
- Nativity logo or a solid navy or white sweater (no hoods)
- Nativity logo sweatshirts only (no hoods)
- Nativity logo gray PE shirt
- Nativity logo PE shorts

**Middle School Students (Grades 6, 7, and 8):**

**GIRLS:**

- Nativity plaid skirt or skort - no shorter than two (2) inches above the knee
- Nativity logo navy, white, or light blue polo shirt
- Navy or khaki uniform trousers with a black or brown belt
- Nativity logo or a solid navy or white sweater
- Nativity logo sweatshirts only or hooded Nativity sweatshirt
- Nativity logo gray PE shirt (on PE days only)
- Nativity logo PE shorts (on PE days only)

**BOYS:**

- Navy or khaki uniform trousers or shorts (no cargo style) with a black or brown belt
- Nativity logo navy, white, or light blue polo shirt
- Nativity logo or a solid navy or white sweater
- Nativity logo sweatshirts only or hooded Nativity sweatshirt
- Nativity logo gray PE shirt
- Nativity logo PE shorts

**Spirit Shirts (all students)**

- Only the 2022-2023 Spirit Shirts provided by NCS may be worn on **Fridays only** with the uniform bottom appropriate for the day's activities and tennis shoes.
- 8<sup>th</sup> Grade Class Shirts may be worn on Mondays with the uniform bottom appropriate for the day's activities and tennis shoes.

**Hair/Grooming (all students)**

- Students' hair shall be well-groomed and neatly arranged.
- Students' hair length and style must not impede vision nor be a distraction from schoolwork.

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- Neither coloring of the hair (i.e. dyeing, bleaching, coloring, etc.) nor extreme hairstyles are permitted.
- Girls' hair accessories must be Navy plaid, black, brown, white, gold, or blue.
- Girls' hair accessories (such as bows and headbands) must be minimal and not distract from the uniform.
- Girls' hair is to be out of the face and neatly groomed.
- Boys' hair must be cut above the collar, out of the face, above the eyebrows, and neatly groomed.
- Regarding facial hair, boys must be clean-shaven.
- Boys' sideburns may not reach below the ear and must be uniform width.
- Boys may wear white, short-sleeve t-shirts under their uniforms.

A student receiving a notice for non-compliance with hair requirements shall have no more than three school days to come into compliance.

### Accessories (all students)

In keeping with the simplicity of a uniform, accessories should be minimal, as follows:

- Wristwatches may be worn (those with sound capabilities should be set to silent mode).
- No smartwatches of any kind (i.e., Apple Watch, Android Watch, etc.) may be worn at any time; Smartwatches may not be worn, even if their "smart" functions can be turned off.
- Girls with pierced ears may wear modest, appropriate stud earrings (one per ear) – no hoops of any size; this is a safety issue.
- Boys may not wear earrings.
- Students may wear one thin gold or silver chain and/or bracelet with a religious theme.
- No nail polish, artificial nails, or French manicures (regardless of out-of-school commitments), unless permitted by the school on dress-down days only, in which case nail polish must be removed by the next school day.
- No make-up, glitter, tattoos, or body piercings are permitted.
- No armbands or rings may be worn.
- No caps, hats, or scarves may be worn
- Belts must be worn in Grades 3-8

### Shoes

- Shoes must be only solid black or white athletic shoes—not black and white.
- Velcro is required on shoes for PreK3 – 1<sup>st</sup> grades
- Any shoes/sneakers with wheels or lights are prohibited.
- Sandals, backless, and open-toed shoes are not allowed (safety reasons)
- Shoes not having solid soles or heels; feet enclosed in the entire shoe, including Crocs, are not allowed (safety reasons)

### Socks (all students)

- Socks must always be worn

- Solid white or black socks only – no logos
- Uniform plaid on girl's socks is acceptable

### Clarification of Outerwear

When cold weather approaches, remember that all non-approved outerwear must be taken off as soon as students arrive in their classrooms. Non-approved outerwear may not be worn at any time during the school day. This includes going to and from Mass. Outerwear consists of any coat, jacket, sweater, or sweatshirt of any kind worn over the Nativity School uniform. Girls may wear white or navy tights under the appropriate uniform during cold weather. Non-approved outerwear will only be permitted for recess or PE on extremely cold days.

### Approved Outerwear

- Nativity logo crew neck style sweatshirts
- Nativity logo sweaters
- Nativity logo jackets
- Students may wear Nativity logo navy or plain navy sweatpants, preferably on PE cold days
- The gray or navy hooded Nativity logo sweatshirt sold by the Booster Club – **MIDDLE SCHOOL ONLY**
- Nativity Sports Teams sweatshirt – **MIDDLE SCHOOL ONLY**

### **B. “NUT Days” and Other Out-of-Uniform Days/After School Activities**

Certain days are designated as NUT (No Uniform Today) Days during the school year, which may be sponsored as fundraisers for charities or taken as rewards for positive behavior. Clothing worn on NUT Days and other out-of-uniform days should be in keeping with the values supported by our school. Parents are asked to monitor what students wear. Free Dress Passes may ONLY be used on and must be for the 2022-2023 school year. Expired dress-down passes will not be accepted.

The following dress code applies to NUT Days and other out-of-uniform days:

#### **Permitted:**

- clothing that fits properly and does not contain inappropriate graphics or words
- jeans, capris, shorts (shorts must be no shorter than 2 inches above the knee)
- enclosed shoes, such as sneakers (any color permitted) – no Crocs
- students in all grades may also wear PE uniforms on these days
- girls may wear solid-colored nail polish (single color only; no artificial nails are permitted; nail polish must be removed entirely before the next school day)

#### **Not permitted:**

- torn or ripped clothing
- very tight, form-fitting, or revealing clothing – this includes no yoga pants, tights, leggings, or jeggings
- clothing with inappropriate graphics or words

- tank tops, cut-offs, sleeveless, spaghetti straps, and shirts that expose the abdomen during normal movement
- sandals/backless/open-toed shoes (safety reason)
- shoes not having solid soles/heels; feet enclosed in the entire shoe (safety reason)
- jewelry/accessories which would not be permitted with the regular school uniform
- on dress-up days, no jeans or shirts without collars

**\*\*Good Rule: If you think you shouldn't wear it, you shouldn't. \*\***

**A student not following the dress code:**

- will be sent to the office to call their parent to bring appropriate clothing (if parents are not available to bring a change of clothing, the student will be given a PE shirt and shorts to wear; if available)
- will be permitted to return to class only when they are appropriately dressed
- may be prohibited from participating in future dress-down days
- may be given demerits for repeated or disrespectful violations

**Thank you in advance for your cooperation in following the above guidelines.**

## Examples of Acceptable Footwear

**SOLID** BLACK OR WHITE **ATHLETIC** SHOES ONLY – INCLUDING LOGO.



## Examples of Unacceptable Footwear

No black/white shoes, Crocs, Mary Janes, Saddle Shoes, Sperry's, etc.

